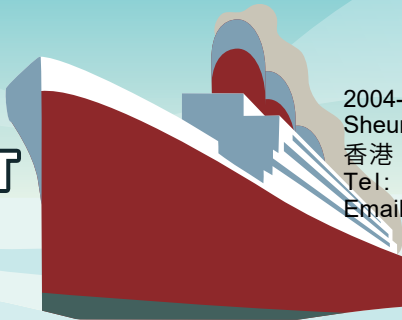


Merchant Navy Officers' Guild - Hong Kong 香港商船高級船員協會



GUILD NEWS & 季刊 QUARTERLY REPORT

August 2026
二零二六年 八月份



2004-06, Alliance Building, 130-136 Connaught Road C.,
Sheung Wan, Hong Kong

香港 上環 干諾道中130-136號 誠信大廈 2004-06室

Tel: (852) 2545 8269 Fax: (852) 2541 5064

Email: mail@mnoghk.org Website: www.mnoghk.org

MERCHANT NAVY OFFICERS' GUILD – HONG KONG & MERCHANT SERVICE CLUB Annual General Meeting 2026

香港商船高級船員協會及香港商船高級船員會所
二零二六年會員週年大會

The Annual General Meeting 2026 was convened on 27th June 2026. During the meeting, a Guild member was elected to the Executive Council to fill the vacancy left by a resigned member. The Executive Council Members for 2024–2027 are updated as follows:

二零二六年會員週年大會於二零二六年六月廿七日舉行。會議期間，一名協會會員被選為執行理事會成員，以填補辭職成員留下之空缺。二零二四至二七年執行理事會組成名單更新如下：

President	會長	Capt. Wu Kwok Hau	胡國豪船長
First Vice President	第一副會長	Capt. Cheung Wing Tak	張榮德船長
Second Vice President	第二副會長	Capt. Wong Shun Kwan	王舜昀船長
General Secretary	秘書長	Capt. Chung Tung Tong	鍾東堂船長
Treasurer	司庫	Mr. Siu Tin Wah	蕭天華先生

Executive Council Members 執行理事會成員

Chan Kai Hong	陳淇康	Cheung Kai Wa	張啟華
Fong Wai	方威	Lai Kwai Yau	黎貴游
Lau Ka Chun	劉嘉俊	Lau Mang Tak	劉孟德
Li Kwun Yeung	李冠揚	Lo Hon Sum	羅漢森
Tam Shing Chieh	譚勝捷	Yuen Tsz Hin	袁子軒

Annual Report 2025-2026

Guided by its mission and built upon years of experience, the Guild has made significant contributions to strengthening the protection of seafarers' employment rights and enhancing their interests and welfare over the past year.

1 Management

(i) The Guild Office carries out essential administrative duties and provides services to members under the guidance of the Executive Council. Besides, the Guild signs Collective Bargaining Agreements (CBA) with shipping companies on behalf of sea-going seafarers, striving to enhance protections for both sea-going and river-trade seafarers.

二零二五至二六年度週年報告

協會秉承一貫宗旨，憑藉過往累積的深厚經驗，於過去一年持續推進會務發展，積極維護會員就業權益，並提升船員福利待遇。

一 管理事項

(1) 協會辦公室在執行理事會領導下執行日常行政工作，並為會員提供服務。同時，協會代表遠洋船船員與船公司簽署集體談判協議 (CBA)，致力爭取保障遠洋船及內河船船員之權益。



(ii) Under the guidance of the Executive Council, the Guild directly manages Club affairs and continues to improve Club operations.

(iii) Hard copies of the Guild Rules 2023 are available at the Guild Office, while the digital version can be downloaded from the Guild's website.

(iv) Prioritizing members' well-being, the Guild ensures regular cleaning and disinfection of its Office, Conference Room, Study Room, Gym Room, and common areas to maintain a hygienic environment.

(v) The Guild actively promotes an inclusive and respectful environment for member and staff, free from discrimination or harassment. The Guild's Equal Opportunities Policy reinforces its commitment to equal opportunities and non-discriminatory practices.

(vi) To ensure accessible communication with members, the Guild operates its official website, Facebook page, MNOG Youth Instagram account and a WhatsApp Community group for regular updates. E-Guild News is now distributed via email to support environmental sustainability.

(vii) In accordance with the Trade Unions (Amendment) Ordinance 2025, which came into effect on 5th January 2026, the required applications and notifications were duly submitted to the Registry of Trade Unions. The Guild also participated in seminars and courses organized by the Registry to enhance its understanding of the amendment.

2 Providing Benefits to Members

The Guild provides members and in certain circumstances their families with the following benefits subject to the availability of funds:

- (i) funeral expenses of deceased members and seafarers;
- (ii) financial assistance to members when victimized in trade disputes;
- (iii) legal advice and assistance to members involved in shipping casualty;
- (iv) protection and legal defence of members' certificate of competency as officers or other qualifications as officers.

(2) 在執行理事會領導下，協會直接管理會所事務，進一步改善會所營運。

(3) 協會辦公室備妥協會二零二三年修訂版會章印刷版本，電子版本亦可在協會網站下載。

(4) 協會一直重視會員健康及安全，持續實施多項嚴格防疫措施，辦公室、會議室、自修室、健身室及公眾範圍定時進行清潔及消毒，以保持環境衛生。

(5) 協會積極為會員和員工營造包容、尊重、不受歧視或騷擾的環境。透過協會的平等機會政策，有效地實踐協會對平等機會、反歧視做法的承諾。

(6) 為加強協會與會員間的溝通，協會定期更新官方網站、臉書專頁、MNOG Youth Instagram 帳戶及WhatsApp群組，向會員發送更快更新的協會資訊。為支持環保，電子版協會季刊經電郵發送。

(7) 增加維護國家安全條款的《2025年職工會（修訂）條例》，於二零二六年一月五日生效，協會已按規定向職工會登記局提交了所需的申請和通知。協會亦派代表參加職工會登記局舉辦的研討會及課程，以加深對修訂內容的理解。

二 為會員提供福利

協會視乎經濟情況，盡力為會員及於某些情況下為會員家屬提供以下福利：

- (1) 去世會員和船員的殮葬費；
- (2) 為於勞資糾紛中受害的會員提供財政援助；
- (3) 為涉及海難事故的會員提供法律意見及援助；
- (4) 維護會員的高級船員適任證書，或作為高級船員的其他資歷證書，及提供法律辯護。



3 Safeguarding Welfare of Seafarers

(i) The Guild remains committed to protecting and improving members' rights, interests, and social status while fostering strong relationships with kindred associations for mutual benefit.

(ii) The Legal Consultation and Assistance Scheme of the Guild offers financial assistance in the provision of legal advice and/or representation in case of shipping casualty and related criminal proceedings committed by members during the course of their employment as merchant marine officers. The financial coverage upper limit per member per case remains HK\$1,000,000. The deductible of the Legal Consultation and Assistance Scheme to be paid by members remains HK\$20,000.

(iii) Guild representatives attend General Committee Meetings of the Sailors' Home and Missions to Seamen, voicing concerns regarding the Mariners' Club's management and operation. Additionally, the Guild continues working with government authorities on the Tsim Sha Tsui Mariners' Club redevelopment project.

(iv) To safeguard and strengthen sea-going seafarers' rights, the International Transport Workers' Federation (ITF) Hong Kong Inspector, nominated by the Guild, continues conducting of ship inspection for vessels calling at Hong Kong port to verify compliance with CBA requirements. Inspectorate works also include the identification and handling of complaints or inquiries from seafarers and assist in taking legal actions for seafarers in need if necessary.

During April 2025 to March 2026, the Inspector handled 119 seafarers' complaints, including crew change issues, repatriation arrangement, abandonment issues, unpaid wage claims, compensations for death and injury. The Inspector and the Guild have assisted the seafarers to successfully claim back unpaid wages totaling US\$640,313 within the stated time period. The Guild effectively play the role of support, coordinate and leadership to protect the employment rights and welfare for seafarers.

(v) The ITF Hong Kong Inspector and staff of The Hong Kong International Seafarer Service Centre (HKISSC), jointly established by the Guild and the Amalgamated Union of Seafarers, Hong Kong (AUSHK), visited vessels onboard or ashore at the Hong Kong Container Terminals and delivered welfare and festive gifts to the crew. From April 2025 to March 2026, total 616 sea-going vessels visited and 13,820 seafarers were engaged.

(vi) HKISSC established an Activity Room and launched the "Crew Care" Seafarers' Psychological Support initiative to promote both physical and mental well-being among seafarers and maritime professionals. Following the tragic Tai Po fire last year, Crew Care established an emergency emotional support service. The Guild also provided relief fund to assist an affected member.



三 維護船員權益

(1) 協會以促進、改善及保障會員權益及社會地位為宗旨，並積極與同業組織保持友好合作，維護共同利益。

(2) 協會設有法律諮詢及援助計劃，為現職船員的會員於當值期間，遭遇航運事故或因事故而被起訴時提供法律支援，每名會員每宗個案援助上限為港幣一百萬元；每名會員就每宗個案的自付金額為港幣二萬元。

(3) 協會代表持續出席海員俱樂部管理委員會會議，就海員俱樂部管理及營運事項提出意見，並與政府有關方面商討尖沙咀海員俱樂部重建事宜。

(4) 由協會提名的國際運輸工人聯盟 (ITF) 香港區檢查員繼續執行職務，維護及加強遠洋船船員的權益。檢查員檢查停靠在香港港口內的船舶，確保船公司履行CBA的要求。檢查員工作亦包括處理船員的投訴或查詢，必要時更會協助船員依法採取維權行動。

由二零二五年四月至二零二六年三月，檢查員共處理一百一十九宗船員求助個案，當中包括船員換班問題、遣返安排、船東棄船、欠薪及死傷賠償等，期間檢查員及協會成功協助船員追討共六十四萬零三百一十二美元 (US\$640,313) 的欠薪。協會能有效發揮支援、協調及領導的角色，維護船員就業權益和福利。

(5) ITF香港區檢查員，以及由協會與香港航業海員合併工會 (AUSHK) 合辦的香港國際海員服務中心 (HKISSC) 的工作人員，經常在香港貨櫃碼頭登船或在岸上探訪來港商船，為船員送上福利禮物及應節禮品。由二零二五年四月至二零二六年三月，共探訪六百一十六艘到港遠洋輪上，接觸共一萬三千八百二十名船員。

(6) HKISSC設立了活動室，並推出了「同航」海員心理支援計劃，以促進海員和航運業相關人士的身心健康。去年大埔大火發生後，「同航」設立了緊急情緒支援服務；協會並為受影響的會員提供經濟援助。

(vii) The establishment of the Hong Kong Seafarer Mutual Assistance and Scholarship Trust aims at providing assistance to distressed seafarers and training support to the Hong Kong flagged vessels seafarers and maritime students. The balance for the Trust was HK\$104,250,079.63 as of 31st March 2026. From August 2024 to December 2025, the Administrative Committee of the Trust has approved 3 charity organization's applications, 14 applications for employers' training reimbursements and 182 students' training assistance. The Trust has also granted financial assistance to support the operation and running cost of the Mariners' Club's visiting launch.

(viii) A range of subsidy schemes and scholarships under the Hong Kong Maritime Scholarship Fund were launched, including the Mechanical Engineering Seafaring Scholarship. This scholarship was further extended to cover holders of a bachelor's degree in mechanical engineering from 2026, with the aim of attracting engineering graduates to pursue careers in the maritime industry.

4 Promoting Maritime Industry and Seafaring Career

(i) On 8th August 2025, the Guild participated in the 'Seafarers' Career Development and Safety and Health Experience Exchange Seminar', held in Guangzhou and organized by the Guangdong Seamen Service Association. Presentations on the "Crew Care" initiative and a real-life case study were delivered to representatives from Chinese shipping companies.

(ii) On 13th October 2025, the Guild co-organized and participated in a ceremony and cocktail reception hosted by the Associations of Hong Kong Shipping Community to celebrate the 76th Anniversary of the founding of the People's Republic of China.

(iii) On 21st March 2026, the Guild took part in the 6th Maritime Employer Information Session organized by the Hong Kong Sea School. A booth was set up to showcase the Guild's work and facilities, while a thematic talk was delivered to students and parents, highlighting the Hong Kong Maritime Scholarship Fund and encouraging young people to pursue careers in the ocean-going maritime industry.

(iv) In April 2026, a tutor from the Guild Study Room participated in the "Train-the-Trainer Programme: Green Maritime Fuel for Sustainable Shipping". Organized by the Transport and Logistics Bureau and supported by the Maritime Just Transition Task Force – with participation from the ITF – the programme equipped attendees with the fundamental knowledge and skills necessary for the use of alternative fuels. The training enabled attendees to educate both seafarers and shore-based personnel on sustainable shipping practices.

(v) On 16th June 2026, the Guild was invited by the Hong Kong Marine Department to participate in a promotion seminar in Qingdao, aimed at promoting the Hong Kong Shipping Registry to mainland maritime representatives. Guild representatives shared insights on the HKCBA and seafarers' welfare.

(7) 香港船員互助及助學基金成立之主要目的，是為遇險船員提供經濟援助，及支持香港旗船船員和海事學生進行海事培訓。截至二零二六年三月底，基金累積合共約港幣一億零四百二十五萬零八十元(HK\$104,250,079.63)。由二零二四年八月至二零二五年十二月期間，基金行政委員會共批出三宗慈善機構申請資助、十四宗僱主培訓資助和一百八十二宗學生培訓資助。基金亦撥款資助海員俱樂部工作船的營運開支。

(8) 香港船員助學基金推出多項資助計劃及獎學金，其中「機械工程學航海獎學金」於二零二六年起資助範圍進一步擴大，涵蓋機械工程學士學位學生，以吸引工程系畢業生投身航海事業。

四 推動航運業及海運行業

(1) 二零二五年八月八日，協會參加由廣東省船員服務協會於廣州舉辦之「船員職業發展與安全健康工作經驗交流會」，協會代表於會上介紹「同航」海員心理支援計劃，及以真實案例與內地航運公司代表分享交流。

(2) 二零二五年十月十三日，協會有份籌辦及參與香港航運界慶祝中華人民共和國成立七十六周年國慶酒會。

(3) 二零二六年三月廿一日，協會參與香港航海學校第六屆「本地船舶業僱主見面會」，設置攤位介紹協會工作及設施，並主持專題講座，向學生及家長介紹香港船員助學基金，鼓勵學生投身遠洋航海行業。

(4) 二零二六年四月，協會自修室導師參與由政府運輸及物流局主導、海事公正過渡工作組協辦的導師培訓計劃，課程由包括ITF代表講授綠色海事燃料的基本知識和技能，使參加者能將相關知識及技術傳授予海員和岸上人員。

(5) 二零二六年六月十六日，協會參與香港海事處於青島舉辦的「應對地緣政治新格局推廣交流會」，向內地業界推廣香港船舶註冊，協會派代表講解HKCBA及船員福利。

5 Facilities

(i) The Guild Study Room, located in Room 1104 on the 11th floor of the Alliance Building, offers a quiet and comfortable environment available for all members to use free of charge. It features an extensive collection of reference books and nautical charts to support students' academic needs. The Guild remains committed to acquiring updated reference materials and exam-related resources, ensuring members have access to a well-equipped study space.

(ii) The Guild Gym Room, located in Rooms 1005-06 on the 10th floor of the Alliance Building, was upgraded in June 2026 with new fitness equipment. A professional trainer regularly conducts training courses for members. Access is available to Guild members and registered users of the HKISSC Activity Room through single-entry passes, packages, or monthly tickets. Electronic payment system was implemented in Gym Room in February 2026.

(iii) The maritime VR simulator system, developed by Dalian Maritime University, has been installed on the 23rd floor of the Alliance Building. Featuring up-to-date Hong Kong water navigation scenarios, this technology enables users to gain hands-on experience in small power boat operations, enhancing their familiarity with maritime navigation.

(iv) The Activity Room of HKISSC, jointly established by the Guild and AUSHK, is located in Room 1401-02 on the 14th floor of the Alliance Building. To support the professional development of seafarers and maritime personnel, the room hosts a variety of interest classes and activities led by professional coaches. Electronic payment system was implemented in the Activity Room since February 2026.

(v) To further expand HKISSC's Crew Care Seafarers' Psychological Support, the "Crew Care Oasis", which was set up at Room 2301-02 on the 23rd floor of the Alliance Building, as a dedicated professional support space offering weekly wellness sessions, including individual coaching, group sharing, and stress management workshops led by a Clinical Psychologist.

6 MNOG Sailing Team

(i) To foster team spirit, enhance leadership skills, and inspire young people to pursue sea-going careers, the Guild acquired two sailing boats,

MNOG ONE and MNOG ALPHA, to provide sailing activities and training courses. These courses equip the MNOG team with essential boat-handling skills and sailing techniques. Alongside the motorboat MNOG SEAFARER and small power boat MNOG BRAVO, they form a compact yet capable fleet dedicated to advancing the Guild's development.

五 設施

(1) 協會於誠信大廈十一樓一一零四室的自修室，環境寧靜舒適，供會員免費使用。自修室內藏大批航海參考書籍及海圖，以滿足學生的學術追求；協會將繼續添置更多參考資料和備試書籍，供使用者參考。

(2) 協會於誠信大廈十樓一零零五至零六室的健身室，配備完善設備及邀請專業教練開設定期健身班，更於二零二六年六月添置新健身器械。協會會員及HKISSC活動室登記人士可購買單次門票、套票或月票使用健身室。由二零二六年二月起，電子支付系統已可於健身室應用。

(3) 協會購置中國大連海事大學開發的航海VR模擬器系統，安裝於誠信大廈廿三樓，模擬器系統提供本港水域的最新畫面，讓使用者熟習駕駛小型機動船航行。

(4) 由協會與AUSHK共同成立的HKISSC，於誠信大廈十四樓一四零一至零二室開設活動室，邀請多名專業導師為海員及航運業內人士開辦各式興趣班及活動，反應理想。由二零二六年二月起，電子支付系統已可於活動室應用。

(5) 為進一步拓展HKISSC「同航」海員心理支援服務，誠信大廈廿三樓二零一至零二室設立「同航綠洲」專業心理支援空間，由臨床心理學家每週在室內主理個人導航、小組分享或減壓工作坊。

六 MNOG帆船隊

(1) 為培養團隊精神、增強領導才能，及透過帆船運動吸引年青人投身海事行業，協會購入兩艘帆船「MNOG ONE」及「MNOG ALPHA」並舉辦帆船活動及MNOG帆船隊訓練課程，讓隊員熟習帆船操控及航行技巧。配合機動船「MNOG SEAFARER」及小型機動船「MNOG BRAVO」，組成小形船隊促進會務發展。

(ii) In May 2025, the MNOG sailing team secured an outstanding third-place overall ranking across five races in the Big Boat Rum Series organized by the Royal Hong Kong Yacht Club.

(iii) On 14th June 2025, the MNOG sailing team clinched both Line Honors in the opening race and the overall championship title of J/80 division at the Summer Saturday Series organized by Hebe Haven Yacht Club.

(iv) On 14th March 2026, MNOG Sailing Team, sailing MNOG One, won the champion in the Big Boat PHS race of Ladies Helm 2026.

(v) The team also engaged in Around the Island Race 2025, Autumn Regatta 2025, Sunset Series 2025 and YMC Alma Mater Race with all completed within the specific time limit.

7 Youth Works

(i) The Guild remains dedicated to encouraging local youth to pursue careers in the seafaring industry. To ensure deck and engineer cadets gain adequate sea experiences for professional development, the Guild actively lobbied shipping companies to create more job opportunities for aspiring seafarers.

(ii) Recognizing the vital role of young professionals in the sustainable development of the Guild and the broader maritime industry, MNOG Youth has become one of the core initiatives of the Guild. The Guild actively empowers and encourages young members to contribute, voice their opinions, and take part in industry-related activities. Besides, the MNOG Youth leadership team plays a key role in promoting the Guild among peers and organizing various events.

(iii) To support and assist maritime students and MNOG Youth members in their academic pursuits, the Guild offered free Certificate of Competency (COC) revision and tutorial classes at the Guild Study Room, helping students prepare for examinations effectively.

(iv) The Guild conducts a visit to Maritime Services Training Institute (MSTI) and hosting a briefing session for freshmen every year.

During the briefing session, Guild representatives introduce key topics such as Guild history, seafarer protections under HKCBA, MNOG Youth Membership applications, and HKMSF application. The Guild remains committed to collaborating with MSTI and other maritime stakeholders to nurture the next generation of industry professionals.

(2) 二零二五年五月，由香港遊艇會舉辦的 Big Boat Rum Series 大船系列共五場賽事，MNOG 帆船隊總成績排名第三，榮獲季軍。

(3) 二零二五年六月十四日，MNOG 帆船隊於白沙灣遊艇會舉辦的週六夏季系列賽 J/80 分組中，獲得首場賽事首名到岸及總成績第一名。

(4) 二零二六年三月十四日，MNOG 帆船隊以帆船「MNOG ONE」勝出香港遊艇會舉辦的女子舵手賽大船 PHS 組第一名。

(5) MNOG 帆船隊參與 Around the Island Race 2025、Autumn Regatta 2025、Sunset Series 2025 及 YMC Alma Mater Race 均能在規定時間內順利完成賽事。

七 青年工作

(1) 協會一直致力鼓勵本地年青人投身航海事業。為使甲板及輪機實習生能累積足夠的航海經驗以作進一步發展，協會於過去一年繼續游說多間航運公司提供更多工作機會。

(2) 協會強調年青人對協會和整個航運業的可持續發展有着舉足輕重的地位。MNOG 年青會員是協會的核心工作之一。協會鼓勵年青人參與協會工作、發表意見及參與各項活動。MNOG 年青會員領導團隊亦在同儕間推廣協會及組織各項活動方面發揮關鍵作用。

(3) 協會自修室開辦免費的 COC 溫習及輔導班，支援學生有效地準備考試，協助海事學生和 MNOG 年青會員的學術追求。

(4) 協會每年到訪海事訓練學院 (MSTI) 為新生舉行簡介會。簡介會上，協會代表介紹協會歷史、HKCBA 對船員的保障、簡介協會年青會員及香港船員助學基金申請等。協會將繼續與 MSTI 及其他海事持份者通力合作，培育更多未來海事專才。



(v) On 1st November 2025, the Guild sponsored a boat trip social gathering for nearly 20 MSTI students, fostering camaraderie and networking among future seafarers.

(vi) On 19th March and 5th June 2026, the Guild organized two rounds of the Maritime Facilities Visit, with participation from over 50 MSTI teachers and students. Guided by experienced instructors and serving seafarers, the students were introduced to key maritime facilities along the route, gaining valuable insights into maritime operations and safety practices.

(vii) The MNOG Youth Gathering, held on 28th May 2026, welcomed MSTI students for an evening of engagement and networking. Attendees paid a HK\$20 entrance fee, which included buffet dinner and drinks, as well as an opportunity for informal discussions with Executive Council members, tutor from the Guild Study Room, Guild Office staff, and MSTI graduates.

(viii) On 30th May 2026, the Guild organized a Yacht Sailing Experience Day for 20 students and teachers from HKSS and MSTI. Under the guidance of experienced sailing team members and professional trainers, participants quickly developed sailing skills, demonstrating impressive performance throughout the event.

8 Organizing Activities for Members

(i) The Guild regularly organizes various activities to strengthen connections among members and foster a sense of community.

(ii) On 18th July 2025, the Guild hosted the Golden Years Dinner to express heartfelt appreciation for the enduring support of the Guild and to honour the remarkable contributions of Life Members and maritime friends to the industry.

(iii) From 25th to 26th October 2025, the Guild organized a two-day tour to Foshan, Guangdong Province, which received an overwhelmingly positive response. More than 160 members, along with their families, participated in the tour, enjoying a memorable and enriching experience.

(iv) On 29th January 2026, the Guild held a Lunar New Year Party at the Merchant Service Club. Members and guests celebrated the occasion with a delightful free buffet dinner, creating an atmosphere of joy and camaraderie.



(5) 二零二五年十一月一日，協會贊助 MSTI 學生舉行遊船河聯誼活動，有近廿名學生參加，增進未來海員之間的友誼和交流。

(6) 二零二六年三月十九日及六月五日，協會為逾五十名MSTI師生舉行海事設施參觀。在MSTI導師及在職海員的帶領下，學生們沿途了解重要的航海設施，幫助學生更深入了解海事作業和安全知識。

(7) 二零二六年五月廿八日黃昏，協會舉行年青會員聚會，參與的MSTI學生每人付出港幣廿元入場費，在會所內享用飲食，並與協會執行理事會成員、自修室導師、辦公室職員及多名在職舊生溝通交流。

(8) 二零二六年五月三十日，協會舉辦「乘風破浪帆船體驗日」活動，邀請MSTI及香港航海學校師生參加。在富有帆船操作經驗的帆船隊隊員及專業教練指導下，參加者都有理想表現，很快便能掌握操控帆船技巧。

八 舉辦會員活動

(1) 協會定期舉辦多項活動，促進會員之間的關係。

(2) 二零二五年七月十八日，協會舉辦「百人萬歲宴」以感謝永久會員和航運界老前輩對協會的長期支持及為業界作出的貢獻。

(3) 二零二五年十月廿五至廿六日，協會舉辦「佛山千古情、義大利風格佛羅倫薩小鎮兩天遊」，活動反應熱烈，有逾一百六十名會員及家屬參加，一同享受難忘而豐富的旅程。

(4) 二零二六年一月廿九日，協會於會所舉辦農曆新年迎春酒會，以免費自助晚餐招待會員及賓客，人人盡興而歸。

9 Participating in Hong Kong Maritime

The Guild was present at the following meetings:

- (i) High Speed Craft Consultative Committee (HSCCC)
- (ii) Hong Kong Fleet Operation Advisory Committee (HKFOAC)
- (iii) Maritime Services Training Board (MSTB)
- (iv) Port Welfare Committee
- (v) Seafarers' Advisory Board (SAB)
- (vi) The Committee of the Sailors Home and Missions to Seamen.

10 ITF Hong Kong Seafarers' Affiliate Co-ordination Committee (HSCC)

(i) The HSCC signed the Special Agreement with 800 FOC ships on behalf of the ITF and signed the HKCBA with 1011 Hong Kong Flagged ships up to end of March 2026.

(ii) HSCC signed the Special Agreement and CBA on behalf of seafarers working on two cruise ships owned by a Chinese shipping company, ensuring stronger protection of their rights and interests. A third newly launched cruise ship has also been confirmed to sign these agreements.

(iii) To accelerate the signatory process, the HSCC implemented electronic signature process for all agreements. The time for completing the signing process has been greatly shortened over 80%.

(iv) Shipping companies were kept informed that the ITF list of Warlike and High-Risk Areas under the HKCBA was regularly review and updates, ensuring it reflected the threats to seafarers and vessels.

11 ITF Hong Kong Coordinating Committee (HKCC)

(i) Elected as the convener of the ITF Hong Kong Coordinating Committee (HKCC) for 2026-2028 by Hong Kong ITF affiliates, the Guild has actively maintained contact and hosted regular meetings with other affiliates. These gatherings serve as platforms to exchange views, share experiences, discuss ITF policies, and promote campaigns aimed at protecting the rights and interests of transport workers. Additionally, the Guild plays a key role in strengthening connections between ITF and its affiliates while encouraging non-ITF transport unions to join the global federation.



九 參與本港海事會議

協會派代表出席下列各項會議：

- (1) 高速船諮詢委員會 (HSCCC)
- (2) 香港船隊運作諮詢委員會 (HKFOAC)
- (3) 海事服務業訓練委員會 (MSTB)
- (4) 港口福利事務委員會
- (5) 海員諮詢委員會 (SAB)
- (6) 海員俱樂部管理委員會

十 國際運輸工人聯盟 (ITF) 香港海員屬會協調委員會 (HSCC)

(1) 截至二零二六年三月底，HSCC代表ITF與八百艘方便旗船簽署特別合約，同時為一千零一十一艘香港旗船簽署HKCBA。

(2) HSCC代表內地公司旗下兩艘郵輪上的船員，與船公司簽訂方便旗特別合約及CBA，保障他們各項勞工權益。該公司第三艘新郵輪亦已確定簽約。

(3) 為加快簽約流程，HSCC已全面應用電子簽署，簽約速度大幅縮短逾八成。

(4) HKCBA內的ITF指定風險區域，包括戰爭行動區及高風險地區劃分適時更新，以確保其反映海員和船舶面對的威脅，相關更新並已通報航運公司。

十一 國際運輸工人聯盟 (ITF) 香港區協調委員會 (HKCC)

(1) 協會在二零二六年至二零二八年繼續獲得香港的ITF屬會推選為ITF HKCC的召集人。協會一直與其他屬會保持聯繫，並定期舉行會議，與其他屬會交流意見、分享經驗、討論ITF政策及推動維護本港運輸工人權益的活動。協會亦協助ITF與其他屬會保持緊密聯繫，並鼓勵還未成為ITF屬會的運輸工人組織加入ITF。

(ii) The 52nd meeting of the ITF HKCC was held on 4th December 2025. Representatives from six ITF Hong Kong affiliates participated and shared their updated union development, highlighting their contributions to the policy of the industry while raising concerns about challenges faced within different sectors.

12 ITF & Other Overseas Meeting

The Guild maintains a strong relationship with the Nautilus Federation and other maritime organizations. The General Secretary of the Guild was elected as a member of the ITF Executive Board, and the Guild continues to serve as a member of the ITF Fair Practices Committee (FPC) and the ITF FPC Steering Group. Over the past year, Guild representatives participated in various ITF and overseas international meetings.

(i) On 17th August 2025, an informal meeting of Asia Pacific members of the ITF Executive Board was held at the Guild's Conference Room. Union representatives from Korea, Japan, the Philippines, Singapore, and Hong Kong attended, receiving regional updates from the ITF Asia Pacific Regional Secretary.

(ii) From 15th to 18th September 2025, representatives from the Guild Office took part in the ITF Maritime Roundtable, held in Limassol, Cyprus. Maritime unions engaged with the ITF's latest advocacy efforts, while fostering meaningful dialogue among affiliates.

(iii) From 22nd to 25th September 2025, ITF Hong Kong Inspector participated in ITF's Worldwide Inspectors Seminar held in Limassol, Cyprus. The seminar focused on preparing inspectors to adapt to the rapidly evolving maritime landscape, addressing various challenges.

(iv) General Secretary of the Guild attended the ITF Executive Board and related meetings in Rio de Janeiro, Brazil from 15th to 17th October 2025 to follow the restructuring initiative at ITF London Headquarter and regional offices.

(v) General Secretary of the Guild attended the FPC steering group meetings held from 20th to 21st November 2025 in Athens, Greece.

(vi) President and General Secretary of the Guild attended the National Flag Meeting in Bangkok, Thailand from 22nd to 25th January 2026. Representatives of the British, the Netherlands, Singapore and Hong Kong reviewed national flag policies and updated developments.

(vii) General Secretary of the Guild attended the ITF Executive Board and related meetings in Berlin, Germany from 14th to 19th April 2026.

(2) 二零二五年十二月四日，ITF HKCC舉行第52次會議，六個香港的ITF屬會派代表報告工會發展的最新情況，介紹他們對行業政策制訂的貢獻，同時也提出了不同行業面對的挑戰。

十二 國際運輸工人聯盟 (ITF) 及其他海外會議

協會一直與Nautilus Federation及其他海事組織保持緊密聯繫及良好關係。

協會秘書長當選為ITF執行委員會委員，同時，協會也是ITF Fair Practices Committee (FPC) 和ITF FPC指導小組的成員。過去一年，協會派代表出席多個ITF及其他海外會議。

(1) 二零二五年八月十七日，ITF執行委員會亞太區委員於協會會議室舉行非正式會議。來自韓國、日本、菲律賓、新加坡和香港的工會代表出席會議，並聽取ITF亞太區秘書的區域最新情況報告。

(2) 二零二五年九月十五至十八日，協會辦公室代表參加在塞浦路斯利馬索爾舉行的ITF海事圓桌會議，以了解ITF的最新倡導工作，並促進各屬會之間的交流對話。

(3) 二零二五年九月廿二至廿五日，ITF香港檢查員參加在塞浦路斯利馬索爾舉行的ITF全球檢查員研討會，討論如何適應快速變化的海事環境，並應對各種挑戰。

(4) 協會秘書長於二零二五年十月十五至十七日出席在巴西里約熱內盧舉行的ITF執行委員會及相關會議，以了解ITF倫敦總部及各區域辦事處重組計劃進度。

(5) 協會秘書長於二零二五年十一月廿至廿一日出席在希臘雅典舉行的FPC指導小組會議。

(6) 協會會長和秘書長於二零二六年一月廿二至廿五日出席在泰國曼谷舉行的國旗船會議。英國、荷蘭、新加坡和香港的代表審視國旗船政策及最新發展。

(7) 協會秘書長於二零二六年四月十四至十九日出席在德國柏林舉行的ITF執行委員會及相關會議。



(viii) General Secretary of the Guild attended the FPC steering group, FPC and Nautilus Federation meetings held in Rotterdam, Netherlands, from 11th to 17th May 2026.

(ix) The President and First Vice-President of the Guild attended the 39th Asian Seafarers' Summit Meeting, held in Bali, Indonesia, from 25th to 29th May 2026, to discuss recent developments in the industry.

13 Exchange Between Unions and Others

(i) On 18th August 2025, a delegation of 15 representatives from the Associated Philippine Seafarers Union (APSU), led by their Vice President, visited the Guild as part of their trip to Hong Kong. The group toured the Guild's facilities and later attended a dinner hosted in their honor. Solidarity was fostered between unions.

(ii) On 11th November 2025, President and First Vice President of the Guild attended the 65th Founding Anniversary of Associated Marine Officers' and Seamen's Union of the Philippines (AMOSUP) in Manila.

(iii) On 20th February 2026, the President, General Secretary, Treasurer, and Executive Council Member of the Guild attended the Lunar New Year Celebration hosted by the Singapore Organisation of Seamen (SOS).

14 Finances (at 31st March 2026)

The audited accounts of the Guild for the year 2025-2026 showed a total income of HK\$27,836,078.57 from subscriptions and others. As for the expenditure, a total amount of HK\$15,666,974.77 could be noted. The operating surplus for the year before depreciation was HK\$12,169,103.80.

Finally, I would like to take this opportunity to express my sincere gratitude to the Executive Council members for their invaluable contributions to the Guild's affairs. It has been an honour to work alongside them and serve as President of the Guild over the past year. I truly hope that, under the guidance of the Executive Council, the Guild will continue to progress and advocate for better rights and benefits for our members.

By the Order of the Executive Council

Captain KH Wu
(President)

(8) 協會秘書長於二零二六年五月十一至十七日出席在荷蘭鹿特丹舉行的FPC指導小組、FPC會議及Nautilus Federation會議。

(9) 協會會長和第一副會長於二零二六年五月廿五至廿九日出席在印尼峇里島舉行的第卅九屆亞洲海員高峰會，與亞洲工會代表商討業內最新發展。

十三 與友會進行交流及其他

(1) 二零二五年八月十八日，菲律賓聯合海員工會 (APSU) 副主席率領十五人代表團在海外會議期間造訪協會。代表團參觀協會設施，並獲邀享用晚宴，增進兩會交流和友誼。

(2) 二零二五年十一月十一日，協會會長和第一副會長於馬尼拉出席菲律賓高級海員及普通海員聯合工會 (AMOSUP) 創會六十五週年紀念活動。

(3) 協會會長、秘書長、司庫及執行理事會成員於二零二六年二月二十日於新加坡出席新加坡海員聯合會 (SOS) 慶祝新春活動。

十四 財政報告 (截至2026年3月31日)

經核數師審核的財政報告顯示，協會於二零二五至二零二六年度的會費及其他收入約為港幣二千七百八十三萬六千零七十九元 (HK\$27,836,078.57)，開支約為港幣一千五百六十六萬六千九百七十五元 (HK\$15,666,974.77)。本財政年度的折舊前營運盈餘約為港幣一千二百一十六萬九千一百零四元 (HK\$12,169,103.80)。

最後，本人藉此機會感謝各執行理事會成員對會務作出的寶貴貢獻。過去一年，本人很榮幸能與各執行理事會成員共事，並擔任協會的會長。本人衷心希望協會在執行理事會領導下能繼續向前邁進，為會員爭取更多權益。

承執行理事會命
會長
胡國豪船長

Promotion Seminar for Hong Kong Shipping Registry

The Guild was invited by the Hong Kong Marine Department to participate in a promotion seminar held in Qingdao on 16th June 2026. The seminar aimed to promote the Hong Kong Shipping Registry to mainland shipowners, shipping managers, and crew manning agencies, particularly in the context of the evolving geopolitical landscape.

In addition to presentations on ship registration and the latest developments of the Hong Kong Shipping Registry, the Guild—represented by the General Secretary, Administrator, and Inspector—was invited as guest speakers. They shared insights on the Hong Kong Collective Bargaining Agreement (HKCBA) and highlighted initiatives supporting seafarers' welfare.

The seminar also featured a presentation by the representative of the Hong Kong Economic and Trade Office in Shanghai, who introduced the admission schemes for Mainland talents. This collaborative event underscored Hong Kong's commitment to strengthening ties with mainland maritime stakeholders and advancing the competitiveness of its shipping registry.



香港船舶註冊推廣

六月十六日，協會獲香港海事處邀請，參加於青島舉行的「應對地緣政治新格局推廣交流會」，向內地船東、船舶管理及船員代理推廣香港船舶註冊，以應對不斷變化的地緣政治。

交流會上，先由香港海事處駐上海區域總監周頌鈞講解香港船舶註冊最新發展與要求，再由協會秘書長、行政總管及檢查員以嘉賓身份，主講有關香港旗船集體談判協議 (HKCBA)，並介紹支援海員的各項福利舉措。

交流會亦邀請香港駐上海經濟貿易辦事處的代表，介紹內地人才赴港入境計劃。是次活動顯示協會與政府合作，致力加強與內地海事業界的聯繫，共同提升香港船舶註冊競爭力。



Deep Sorrow

It is with great sadness that the Guild has learned that Captain SHELVERTON Michael Robert (Roll no 002179), a long-standing Ordinary Member of the Guild passed away on 4th May 2026. We would like to extend our sincere condolences to his family and friends at this time. He will be long and well-remembered by all who knew him.

深切哀悼

協會前資深會員SHELVERTON Michael Robert船長(會員編號002179)不幸於二零二六年五月四日逝世。本會對其離世深表哀悼，並對他的家人和朋友們致以衷心慰問。他將永遠留在大家的記憶之中。

Deep Sorrow

It is with great sadness that the Guild has learned that Captain MOK Kar Yau (Roll no 006323), a Life Member of the Guild passed away on 3rd July 2026. We would like to extend our sincere condolences to his family and friends at this time. He will be long and well-remembered by all who knew him.

深切哀悼

協會前永久會員莫家尤船長(會員編號006323)不幸於二零二六年七月三日逝世。本會對其離世深表哀悼，並對他的家人和朋友們致以衷心慰問。他將永遠留在大家的記憶之中。

Youth Gathering & Yacht Sailing Experience Day

The Guild recently organized a series of vibrant activities for Youth Members, fostering camaraderie and experiential learning. On 28th May, the Youth Gathering brought together MSTI students and alumni for an evening filled with games, a lucky draw, and laughter at the Club. The joyful atmosphere and bright smiles on participants' face reflected the success of the event.

Earlier, on 17th May, the Sailing Experience Day offered students and teachers from MSTI and the Hong Kong Sea School the opportunity to embark on a 40 foot sailboat. Guided by professional coaches, participants not only acquired essential sailing techniques but also embraced the spirit of teamwork while sharing the thrill of the open waters.



年青會員聚會及乘風破浪帆船體驗日

協會為年青會員舉辦一系列精彩活動，以增進友誼，並提供體驗式學習機會。五月廿八日的年青會員聚會，集合香港海事訓練學院（MSTI）的學生和舊生，在會所共享一個充滿遊戲、抽獎和歡笑聲的晚上。現場洋溢的歡樂氣氛，從參加者臉上的燦爛笑容可見一斑。

此前，五月十七日的乘風破浪帆船體驗日，則為MSTI和香港航海學校的師生提供登上四十英尺帆船的機會。在專業教練的指導下，參加者不僅學習基本的航海技巧，還可體驗廣闊水域中航行的刺激，同時培養團隊合作精神。



Golden Years Dinner

To express heartfelt appreciation for the longstanding support of the Guild and the remarkable contributions made by Life Members and maritime friends to the industry, the Golden Years Dinner was held on the evening of 31st July.

百人萬歲宴

協會「百人萬歲宴」於七月三十一日晚上舉行，以感謝永久會員和航運界老前輩對協會的長期支持及為業界作出的貢獻。

